

## On the Construction of Employment Assistance System for Poor College Students in the New Situation

Hong Ren<sup>a,\*</sup>, Danfeng Li

Jianghai Vocational and Technical College, Yangzhou, Jiangsu, 225101, China

<sup>a</sup> Jhrenhong.2001@163.com

\*Corresponding Author

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**Abstract:** How to Provide Employment Subsidies for Poor Students Has Become the Focus of University Work, Which Involves Economic, Ideological and Social Harmony and Stability. Based on the Analysis of the Barriers to the Employment of the Poor Students and the Lack of the Current Financial System, This Paper Discusses the Establishment of the Employment Subsidy System for the Poor Students.

### 1. Introduction

With the Reform of China's Higher Education System and the Change of Social and Economic Environment, the Difficulty of College Students' Employment is Gradually Increasing, and the Degree of Concern of the Whole Society is Also Increasing. among Them, as a Special Group of College Students, There Are Many Problems, Such as Delay in Signing Time, Low Signing Rate, Deviation in Homework Selection and So on[1]. Now, a Series of Policies, Such as "Reward, Loan, Aid, Subsidy and Burden Reduction" for Poor Students in Universities and Poverty-Stricken Universities, Can Alleviate the Economic Pressure of Poor Students to a Certain Extent. Sex Aid Law Can't Help Poor Students' Employment Predicament. on the Contrary, They Tend to Cultivate Inferiority and Dependence of Inferior Students. in This Case, Universities and Colleges Should Establish Employment Subsidy Systems and Systems Suitable for the Characteristics of Poor Students.

### 2. Highlight the "Education" Function and Improve the Employment Competitiveness of Poor Students

Today's seller's market, personal ability, the key to work search, the bottom is that the overall quality and overall ability of poor students should be improved in order to choose and poor students systematically learn and work from various angles, psychology is very useful in life[2]. In view of the current situation that poor students establish poor modern technology foundation, they focus on strengthening professional training so that they can master the skills of applying modern technology. In view of the economic and psychological pressure of the poor students and their lonely personality, they should actively participate in community activities, attract them to play their competitiveness in the competition, and attract them to exercise their interpersonal organization coordination ability, organization management ability and unity ability. In addition to the practice of social practice and professional post practice activities, in order to understand the social knowledge and knowledge of the poor students' social interaction, in order to help enterprises and institutions with their research projects, social practice in summer, during the study and the guidance of the study activities, please refer to the traditional "financial assistance", rely on the ideas of students and other dependence necessity, overcome the "self-esteem, self-reliance The sense of "self love" is increased, and social responsibility is returned. Therefore, it is transferred to "capable" and "valuable" funds. This is the guidance of the research procedure. It is necessary to strengthen the research on the career path of the poor students and put the focus aside. In schools,

consolidate the foundation. They are for the purpose of learning plan, learning, application and preparation. In order to lay a solid foundation for the future of society, please create a circle with ability.

### 3. Carry out Targeted Career Planning and Employment Guidance

School full poor students' career planning and design professionalism, you must take into account, then, poor students' career goal provisions, design appropriate career pass, develop their own experience and self-esteem, in order to help promote specific units please design or related[3]. First of all, we should strengthen the education of employment situation and policy, and establish a correct employment prospect. When they are employed, they are faced with the ideological tendency that they cannot respond to the high expectation of poor students, the analysis of the employment situation of students with difficulties, the strict explanation of the reasons for the employment situation, and the difficulties of full employment of poor students, which must be inferred. Position yourself correctly. At the same time, poor students, in the concept of comprehensive multi-channel, in order to establish the national incentive policies related to new jobs, along with the “move to the west”, “mobile paralysis”, self employment, “the first choice of employment, after experience”, help poor graduates build happiness based on the current sustainable development. The second person consults and consults. Poor students encounter specific difficulties and problems in their career planning and design, and need individual guidance and help. Schools can provide career planning and jobs for students in need by setting up employment hotlines or setting up career consulting rooms. The improvement of skills, to provide practical and effective help. Third, the “invite and go out” method has a more comprehensive understanding of the organizational culture, operation conditions and development trend of the employers, invitation clubs, salons and other non graduate students of the operators. Understand and reduce the blindness of future employment choice. At the same time, these units of the school can be arranged for the poor students and school time used in the summer so that the employers can accept them as soon as possible, understand them and increase employment opportunities. Fourth, establish employment assistance system for poor students. For example, to analyze the situation of students with employment difficulties, for the purpose of starting the employment priority document of university graduates, to establish the QQ group of students with employment difficulties, set up the employment, promoted the exchange of information, and the center of employment information provision subsidy management is for the poverty of families, and no employed students provide life support; employed graduates successfully carry out “one-to-one” program “It is suggested that graduate tutors play a role in helping graduates find jobs.

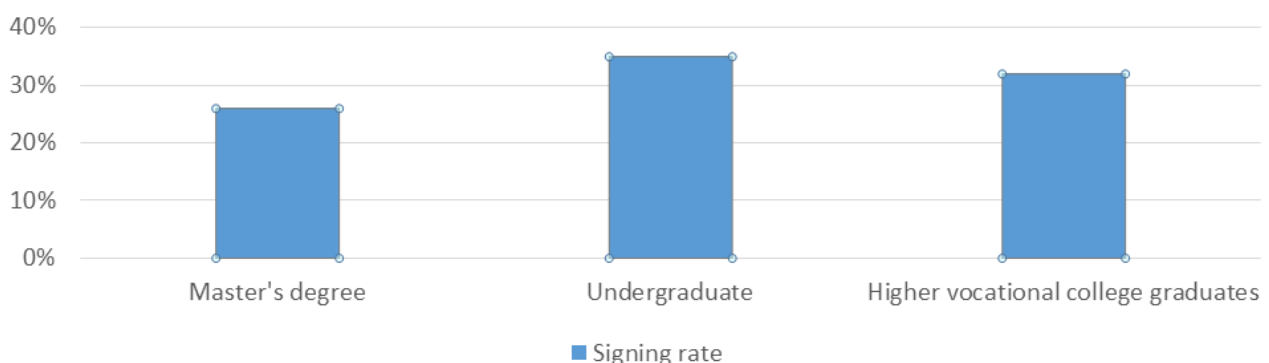


Fig.1 Signing Rate of Graduates

### 4. Actively Build an Entrepreneurial Work Study Base

Under the guidance of the school's economy, on-the-spot support and professional teachers, the university has established a labor research support group with students as the main body and managed and managed by students. In this way, students get a certain amount of remuneration

through creative labor during their professional internship and part-time entrepreneurial activities for entrepreneurial practice students. To implement the combination of objectives, poverty relief and education, emphasize education research and students' professional practice, practice, employment education, ideological education of entrepreneurs, and in order to realize the educational function, advocate that the type of combined intelligence of teachers and students' service and the pioneer type are students' intelligence factors and the spirit of the pioneer of regeneration; students are the main players of training, and schools should Grasp the direction, give appropriate guidance, so that students receive training in the largest range. The school in charge of the first investment establishes a platform for students to start their own business, undertake corresponding financial and social risks, and solve their worries. In terms of construction form, we should refer to the “business, enterprise and foundation” business operation mode and operate according to the market rules. Implement independent accounting, participate in market competition, make less investment and lower independent entrepreneurship through leverage[4]. In order to realize the advantages of chain brand, technology, marketing and equipment utilization, the success rate of entrepreneurship and improve the self-confidence of college students, please destroy it. And, stimulate the enthusiasm of entrepreneurship. At the same time, the university should actively use the local economic and Technological Development Zone, high-tech Development Zone, industrial park and university science and Technology Park, and strive to establish a business incubation base for college graduates and college students. For college students who want to start their own businesses, this is a business that needs the support of relevant functional departments of local autonomous groups.

## **5. Strengthen Financial Support and Reduce the Cost of Job-Hunting for Poor Students**

Please provide necessary financial guarantee for the stability and improvement of various priority systems for the graduates in need, increase funds for the graduates in need, and ensure their smooth employment. We will establish and improve the “assistance” system, provide financial assistance to students with difficulties in the process of employment, pay for employment expenses, and give them more opportunities to participate in social activities and improve their competitiveness in employment. In order to raise funds for “aid” and expand the stable sources of funds for scholarships, a special scholarship model has been established to establish a special “aid to provide funds” for operators in schools. Only when the Bureau improves, can the selection be made. Please advise the combination of work and “aid”[5]. Please adhere to the principle of equal emphasis on construction and management. On the existing platform of the student fund system, establish the “fund assistance” Council, establish and improve relevant rules and regulations, manage the fund assistance management, and reasonably and effectively ensure the flow of funds. At the same time, in order to reduce the cost of employment, various measures have been taken to implement the employment support plan for poor students.

## **6. Strengthen the Construction of Employment Information Platform to Provide More Social Employment Resources for Poor Students**

In order to provide rich and effective employment information for poor students, we need to expand the campus employment market dominated by campus job fairs, build an employer information base, improve the information interaction platform between employers and poor students, promote the information symmetry between the supply and demand sides, and create more employment opportunities. The employment information platform of BBS employment section in universities has become a convenient way for graduates to realize employment[6]. Though it has become more and more mature after years of development, there are still defects such as single function, irregular data, scattered resources, and lack of overall planning. Therefore, it is necessary for universities to improve and improve from the following three aspects[7]: first, to enhance the system function and build an instant messaging technology-based platform The network double selection platform of technology provides complete interactive support including data, voice, video

and other forms for enterprises and graduates, speeds up information transmission and improves job selection efficiency; second, speeds up the standardization of information platform, promotes information exchange and resource sharing, and promotes the establishment of talent exchange market between universities, colleges and society, and provinces and cities The third is to integrate the employment information platform into the overall planning of digital campus construction, to realize the organic integration of the employment platform, educational administration management platform, archives management platform and other related applications, and to promote the scientific employment decision-making.

## 7. Conclusion

According to the special working psychological state of the poor students, the school must carry out the mental health education by stages[8]. Through psychological consultation, graduates can help solve specific problems, such as those who have learned academic success, job search, emotional regulation and psychological regulation. The effective way is to face the difficulties and build a healthy spirit of social solidarity. In the psychological investigation of freshmen, it is necessary to understand the poor students' self cognition, career planning and employment expectation comprehensively, and establish the psychological files of their career choice[9]. Because some important problems have serious psychological problems, it is necessary to strengthen tracking and situation investigation. When poor students are close to graduation, they need to strengthen the psychological counseling work, according to the psychological characteristics of different types of students, make corresponding counseling programs. And mental health education. The principle is that they have psychological setbacks. In order to understand the correct understanding of the work position, find a reasonable adjustment direction of the work position, have a positive attitude, master the basic self adjustment methods, cultivate their social psychology, and improve the durability principle.

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